

The Gant

EMPLOYMENT APPLICATION

The Gant is an equal opportunity employer and does not discriminate against its employees or applicants because of race, color, religion, sex, pregnancy, national origin, ancestry, age, marital status, sexual preference, veteran status, disability, or medical condition.

PLEASE PRINT Date _____

Name _____
Last First Middle

Telephone No. _____ Email Address: _____

Present Address _____
No. Street City State Zip

EMPLOYMENT DESIRED

Position applied for: _____

Are you applying for: Regular full-time work? _____ Regular part-time work? _____
Temporary work, e.g., summer or holiday work? _____

Are you available for work on weekends? Yes ___ No ___

Would you be available to work overtime, if necessary? Yes ___ No ___

If hired, on what date can you start work? _____

PERSONAL INFORMATION

Have you ever applied to or worked for any Destination Hotels & Resorts, Inc. affiliate property before?
Yes ___ No ___
If yes, when? _____

Are you currently employed? Yes ___ No ___

If you are under 18 years of age, can you provide required proof of your eligibility to work?
Yes ___ No ___

If hired, can you present evidence of your U.S. citizenship or proof of your legal right to live and work in this country?
Yes ___ No ___

Have you ever been convicted of a felony? Yes ___ No ___
If yes, state nature of the crime(s), when and where convicted and disposition of the case(s) _____

(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The nature of the offense, the date of the offense, the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered.)

EDUCATION

	High School	Undergraduate College/ University	Graduate/ Professional
School Name and Location			
Years Completed			
Diploma/ Degree			
Describe Course of Study			

Do you speak, write or understand any foreign languages? Yes___ No___

If yes, which language(s)? _____

Do you have any other experience, training, qualifications or skills which you feel make you especially suited for work at our company? If so, please explain: _____

Answer the following questions if you are applying for a professional position:

Are you licensed/certified for the job applied for? Yes___ No___

Name of license/certification _____

License/certification number _____

Has this license/certification ever been revoked or suspended? Yes___ No___

If yes, state reason(s), date of revocation or suspension and date of reinstatement _____

EMPLOYMENT HISTORY

List below all present and past employment starting with your most recent employer:
(Attach additional sheet if necessary.)

Employer	Dates Employed		Work Performed
	From	To	
Address			
Telephone Number(s)	Salary/ <i>start</i>	Salary/ <i>final</i>	
Job Title	Supervisor		
Reason for Leaving			

Employer	Dates Employed		Work Performed
Address	From	To	
Telephone Number(s)	Salary/ <i>start</i>	Salary/ <i>final</i>	
Job Title		Supervisor	
Reason for Leaving			
Employer	Dates Employed		Work Performed
Address	From	To	
Telephone Number(s)	Salary/ <i>start</i>	Salary/ <i>final</i>	
Job Title		Supervisor	
Reason for Leaving			

MILITARY SERVICE

Have you served or are you presently serving in the United States Armed Forces?
 Yes _____ No _____ If yes, which branch? _____

REFERENCES

List below three persons you have known at least one year.

Name _____ Address _____ Occupation _____ Telephone No. _____
Name _____ Address _____ Occupation _____ Telephone No. _____
Name _____ Address _____ Occupation _____ Telephone No. _____

PLEASE READ AND SIGN BELOW

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

I hereby authorize The Gant to thoroughly investigate my references, work record, education or other matters related to my suitability for employment and, further, authorize my former employers to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release The Gant my former employers, and all persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

I hereby acknowledge that any employment relationship I may enter into with The Gant is of an "at will" nature, which means that during the course of employment, I am free to end my employment with the company at any time, for any reason, and The Gant and I have the right to terminate employment at any time, with or without advance notice and with or without cause. This relationship cannot be modified except by written agreement signed by the President of Destination Hotels & Resorts, Inc., which is the parent entity of The Gant.

For Driving Jobs Only: Do you have a valid driver's license? Yes _____ No _____

Driver's License Number: _____ Class of License: _____ State Licensed in _____

Social Security Number: _____ Date of Birth: _____

Have you had your driver's license suspended in the last 3 years? Yes _____ No _____

If yes, give details _____

Name as it appears on your driver license: _____

Signature of Applicant

Date

_____ (A) which is rated 30 percent or more,
OR

_____ (B) which is rated at 10 or 20 percent, but it has been determined, under Section 1506 of Title 38, U.S.C., that I have a "serious employment handicap;"
OR

_____ (C) which is service connected and caused me to be released from active duty.

_____ I AM A VETERAN OF THE VIETNAM-ERA

I qualify as a veteran of the Vietnam-Era because I am:

(1) A person who served more than 180 days of active military, naval or air service, any part of which was during the period August 5, 1964, through May 7, 1975, and who:

_____ (A) Was discharged or released therefrom with other than a dishonorable discharge,

OR

_____ (B) Was discharged or released from active duty because of a service connected disability.

_____ I AM A VETERAN WHO SERVED ON ACTIVE DUTY DURING THE WAR OR IN A CAMPAIGN OR EXPEDITION FOR WHICH A CAMPAIGN BADGE HAS BEEN AUTHORIZED

Please specify the war, campaign or expedition in which you served on active duty:
